## SAFEGUARDING POLICY

Adopted May 2020, to be reviewed annually Downemead, Hollinswood, TF3 2EW

Chairman: Cllr Mrs Sheenagh Unwin Clerk: Katrina Baker MBE MILCM

# SAFEGUARDING POLICY Child Protection & Vulnerable Persons' Statement – 2023/2024

#### **LEGISLATION**

The Police Act of 1997 makes it a criminal offence for an employer not to check an employee working with children, young people or vulnerable persons and/or to knowingly give a job to someone who is inappropriate to work with children, young people and vulnerable persons. This includes individuals on childrens', vulnerable adults and older persons group committees who are making decisions which involve the well-being of children and vulnerable adults in that group.

The Criminal Records Bureaux (CRB) Disclosures Service was established in 2002 (now DAB) to enable employers and community voluntary groups to make recruitment checks, particularly for positions that involve regular contact with children and young people, vulnerable adults and older persons. All councillors and staff working or volunteering with children or vulnerable persons must have a current and valid Enhance DBS Check.

#### WHAT IS A CHILD?

In law, a child is defined as up to and including the age of 18 in The Children's Act of 1989. Extensions of this exist for children who are disabled and for those in local authority care settings.

**112** As a voluntary or charitable group working with children or young people it is essential to have a child protection statement (CPS).

IPA CPS safeguards not only the child but also the staff or volunteers working in the project.

In Groups must nominate a child protection representative (CPR). It is the responsibility of the CPR to ensure that the statement is working. All people involved in the project must know who this person is.

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#### **VULNERABLE PERSONS**

As a voluntary or charitable group, working with vulnerable adults and older persons it is essential to have a vulnerable persons statement (VPS).

Hollinswood & Randlay Parish Council recognises the essential need for such a statement and has issued a joint statement for Child Protection & Vulnerable People (CPVPS). A CPVPS safeguards not only the client, but also the staff and volunteers working in the project. Groups must nominate a CPVP representative. It is the responsibility of the CPVPR to ensure that the statement is working. All people involved in the project must know who this person is.

NAME OF ORGANISATION

### **HOLLINSWOOD & RANDLAY PARISH COUNCIL**

#### CHILD PROTECTION & VULERNABLE PERSONS' REPRESENTATIVES

## Katrina Baker, Clerk to the Council Councillor Sheenagh Unwin

Any organisation providing services or activities for children and young people, vulnerable and older persons must have a Child Protection and Vulnerable Persons' Statement. This is a statement of intent that demonstrates a commitment to safeguard children and vulnerable persons involved in a project from harm.

Hollinswood & Randlay Parish Council has a legal and moral duty to create and maintain the safest possible environment for children and young people, vulnerable and older persons to enjoy sports, arts and other recreational, social and leisure pursuits provided by our organisation.

The Council's Representatives will update and renew all training annually, or as and when required due to changes in legislation.

All staff will undertake Safeguarding Training.

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#### **OBJECTIVES**

- To ensure that all staff and volunteers working with children, young people and vulnerable persons are carefully selected, understand and accept responsibility for the safety of children, young people and vulnerable persons in their care.
- To raise awareness of protection issues amongst community voluntary groups, clubs and organisations that offer recreational activities.
- To ensure that the people's welfare is of paramount importance, regardless of age, gender, ability or race, when planning, organising, advising on and delivering activities.
- To respond swiftly and appropriately to all suspicions or allegations of abuse, and to ensure confidential information is restricted to the appropriate external agencies.
- To monitor and review the effectiveness of this policy on a regular basis.

A CPVPS makes it clear to all what is required in relation to the protection of children, young people and vulnerable persons.

The Child Protection & Vulnerable Persons' Representative must ensure that all staff and volunteers have read and understood this policy.

Signed: Katrina Baker

CLERK TO THE PARISH COUNCIL

Hollinswood & Randlay Parish Council

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Monitored May 2021

May 2022

May 2023

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